



UNIVERSITY OF CALCUTTA

(<http://www.caluniv.ac.in>)

ACADEMIC PROFILE/ CURRICULUM VITAE



1. **Full name:** DR. KANIKA CHATTERJEE
2. **Designation:** PROFESSOR, DEPARTMENT OF COMMERCE
3. **Specialisation:** BUSINESS ETHICS AND CORPORATE CITIZENSHIP
4. **Mailing Address:** Belgachia Villa, Block-U, Flat-6, 2nd floor
64A, Khudiram Bose Sarani, Kolkata-700037, INDIA
5. **e-mail:** konikac27@gmail.com
6. **Academic qualifications:**

College/ University from awarding the degree	Abbreviation of the degree
University of Calcutta, Department of Commerce	Ph.D.
University of Calcutta, Department of Commerce	M.Com. (Specialization in Accounting) (2 nd in the First Class)
Sivanath Sastri College, affiliated to University of Calcutta, Kolkata	B.Com. (1 st in the First Class)

7. **Positions held/ holding:**
 - Ex-Head, Department of Commerce, University of Calcutta (2011-13)
 - Associate Editor of the prestigious peer-reviewed Departmental journal “*Business Studies*” from 1995 until 2011
 - Director, Internal Quality Assurance Cell (IQAC), University of Calcutta—from 1st July 2014 to 6th February 2018
 - University Nodal Officer (UNO), All India Survey of Higher Education (an Initiative of MHRD, Government of India) —from 1st July 2014 to 6th February 2018

8. **Research interests:**

- Corporate Ethics and Global Business Citizenship
- Corporate Integrity and Integral Education
- Corporate Sustainability Management and Reporting
- Sustainable Finance and Banking
- Ethics in Financial Markets
- Sustainability Literacy and Ethics in Academic Research

9. **Research guidance:**

	M.Phil	Ph.D
Number of researchers awarded degrees	10	08
Number of researchers pursuing degrees	01	04

10. **Research Projects Completed:**

- UGC-SAP DSA Programme in Commerce (Phase 3) Project on Sustainability Reporting as an Indicator of Strategic Corporate Citizenship
- UGC-DSA Programme in Commerce (Phase 2) Project on Environmental Reporting Systems in the Indian Automobile Industry

11. **Select list of publications:**

a) **Journals:**

- Renascence of Human Integrity through Education for Multiple Intelligences: A Holistic Solution to Systemic Corruption; Sri Aurobindo Mandir Annual, Vol. 71; Sri Aurobindo Pathmandir, Kolkata, August 2012
- The Drive for Climate Neutrality: In Defence of Strategically Repositioning Car Manufacturers as Sustainable Automobility Providers (pp. 85-98); *Research Bulletin*; The Institute of Cost and Works Accountants of India; Vol. XXXIV, 2010.
- The Primacy of “Righteousness” and “Relevance” over “Rigour” in Strategic Sustainability Management Research; *Business Studies*; (Vol. XXX) Official journal of Dept of Commerce, University of Calcutta, 2009.
- Soul-sustaining Education towards the Golden Light; Sri Aurobindo Mandir Annual, Vol. 75; Sri Aurobindo Pathmandir, Kolkata, August 2016.

b) **Books/ book chapters :**

- Is “Academic Dishonesty” an Oxymoron? A Call for Academic Integrity in Higher Education; Lectures on Contemporary Issues in Accounting and Management, edited by Dr. Ananda Mohan Pal; Refresher Course, Department of Business Management, September, 2012; (ISBN- 978-81-921382-1-3).
- Full Cost Accounting: A Stepping Stone for Corporate Sustainability Reporting; *Studies in Accounting and Finance* edited by Prof. Arun Kumar Basu and Prof. Malayendu Saha; Pearson Learning and Indian Accounting Association, Kolkata, 2011 (ISBN-978-81-317-5445-0).
- Towards Sustainable Aviation: the challenge of Flying Within Planetary Limits; *Studies in Accounting, Finance and Management: Contemporary Issues*; Department of Commerce, School of Humanities and Social Sciences, Netaji Subhas Open University, Kolkata, June 2009 (ISBN-978-81-908646-0-2).

- Creative Destruction for Value Innovation: Revisiting Schumpeter under Sustainable Capitalism; *Entrepreneurship Development and Small Business* [edited by B. Banerjee & T. Chakraborty] DSA in Commerce, Phase 3; Calcutta University; August 2009.
- The Wisdom of Investing with a Conscience: Is Socially Responsible Investing a Guiding Light?; *Corporate Social Responsibility* [edited by B. Banerjee, K. Chatterjee, D. Dandapat] DSA in Commerce, Phase 3 Calcutta University]; January 2008.
- Co-editor of *Corporate Social Responsibility: A Volume of Readings under the DSA in Commerce, Phase 3 University of Calcutta.*

c) **Conference/ seminar volumes:**

- ‘A "Levels-of-Analysis" Framework for "Positive" Business Ethics: A Heutagogical Perspective’; Northeast Decision Sciences Institute (NEDSI) International Conference at Cambridge, Massachusetts, USA (**March 20-22, 2015**)
- ‘Saving Our Planet through Sustainability-literate Academic Business Research’; Proceedings of the International Conference on Quality in Higher Education (ICQH) at Sakarya University, Turkey, (**03-05 December, 2014**)

d) **Other publications :**

- ‘Towards Building a Case for Integration of Ethics into Finance’ CU-Calcutta Stock Exchange-CEFM *Working Paper Series III*, University of Calcutta, August 2013

12. **Membership of Learned Societies:**

- Boston Centre of Corporate Citizenship, USA
- Biomimicry Institute, Arizona, USA
- Indian Accounting Association Research Foundation

13. **Invited lectures delivered:**

- International Seminar on Risk Management: Mastering Risk to Manage Our Future organized by National Insurance Academy (NIA), Pune and Federation of African Insurers and Re-insurers (FAIR), Egypt, held on **November 06-08, 2013**, to speak on ‘*Environmental Liability—Climate Change Risk and its Implications for Insurers*’.
- UGC National Seminar on Foreign Direct Investment organized by St. Xaviers College, Kolkata, held on **September 19, 2014** to speak on ‘*Global Business Citizenship—Questioning the Ethical Quality of Foreign Direct Investment (FDI): A Case of Chinese FDI in Africa*’.
- International Conference on Quality in Higher Education (ICQH) at Sakarya University, Turkey, held on **03-05 December, 2014**, to present a paper ‘*Saving Our Planet through Sustainability-literate Academic Business Research*’
- Northeast Decision Sciences Institute (NEDSI) International Conference at Cambridge, Massachusetts, USA held on **March 20-22, 2015**, to present a paper on ‘*A "Levels-of-Analysis" Framework for "Positive" Business Ethics: A Heutagogical Perspective*’
- Foundation Day Lecture organized by Indian Association of Special Libraries and Information Centres (IASLIC) held on **September 03, 2015** to speak on ‘*Research Ethics*’
- International Conference on Ethics in Financial Markets organized by Calcutta University-Calcutta Stock Exchange Centre of Excellence in Financial Markets (CU-CSECEFM) at Savitri Girls’ College Auditorium held on **December 17, 2015**, to speak on ‘*The Irrelevance of “Ethically Neutral” Finance Academics under Stakeholder Capitalism*’.

- UGC National Seminar on Strategies for Redefining Corporate Vision organized by St. Xavier's College and Department of Commerce, University of Calcutta, Kolkata, held on **March 19, 2016** to speak on 'Towards a "Social License" Vision of Global Legitimacy'.
- Panelist at UGC National Seminar on Strategies for a VUCA World held on **January 6, 2018**
- Invited Lecture on *Planet 50-50 by 2030: Step It Up for Gender Equality* at Coal India Ltd., Kolkata held on **February 2, 2018**.
- Foundation Day Lecture at University of Gour Banga, Malda, WB to speak on *Towards a Reflective Academic Paradigm for the Future "Civic University" in a Regenerative Economy* held on **February 19, 2018**.
- Invited Lecture on Stakeholder Responsive Management for Academic Librarians at the Refresher Course of the Department of Library and Information Science, C.U. held on **September 10, 2018**.
- Invited Lecture on Research Ethics for Academic Excellence at the Faculty Development Programme on Research Methodology organized by Department of Commerce, The Bhawanipur Education Society College, held on **November 22, 2018**.
- Invited Lecture on Research Ethics and Self-regulation at the Refresher Course of the Department of Commerce, C.U. held on **January 15, 2019**.
- Invited Lecture on The Emerging Research Paradigm of Sustainability Science and the Relevance of a Stakeholder-based s-SWOT Analytical Framework at the Refresher Course of the Department of Geography, C.U. held on **February 01, 2019**.
- Invited Lecture on Working WISELY for Our Sustainable Future at the Sustainable Future Seminar organized by the Indian Institute of Contemporary Management Research, Kolkata, held on **April 17, 2019**.
- Invited Lecture on Be Positive-Be Yourself at the Professional Development Programme of Officers organized by the New India Insurance, Kolkata, held on **April 25, 2019**.

15. **Academic Governance:**

- Served as Head Department of Commerce, University of Calcutta from September 2011 to August 2013
- Member of the Senate, University of Calcutta from January 2012 to August 2013
- Served as Director, Internal Quality Assurance Cell (IQAC), University of Calcutta from July 2014 to February 2018
- Served as University Nodal Officer, All India Survey of Higher Education (an initiative of the Ministry of Human Resources Development, Government of India from July 2014 to February 2018.
- Member (External Expert) of the IQAC, West Bengal State University Barasat, N-24 Pgs. WB.

16. **Other notable activities:**

- First lady candidate to rank 1st in the First Class in the B.Com. Honours Examination, 1983, of University of Calcutta
- First and only self-supervised Ph.D. awardee in history of the Department of Commerce for the doctoral research on "*Strategic Environmental Management in the Indian Passenger Car Industry*", a research theme that addresses the need for climate risk management as a key planetary scale challenge.
- Visited Harvard Business School, Harvard University, Cambridge, Massachusetts, USA on the 24th of March 2015, as an invitee faculty of Business Ethics to participate in an interactive session with Professor Joseph L. Badaracco, the John Shad Professor of Business Ethics at Harvard Business School

- Provided leadership in 2012, as Head, the Department of Commerce to collaborate, for the first time, with the Calcutta Stock Exchange to establish the Calcutta University-Calcutta Stock Exchange Centre of Excellence in Financial Markets (CU-CSE CEFM) for the purpose of engaging in research and spreading investor awareness in three thrust areas of (i) *Capital Market Development*, (ii) *Financial Inclusion*, and (iii) *Ethics in Financial Markets*.
- Authorship and publication of University Self-Study Report, October 2015, submitted to the National Assessment and Accreditation Council (NAAC) for 3rd cycle Accreditation.
- Ex-Visiting faculty in Corporate Ethics & Governance for MBA (International Business) Program of Indian Institute of Foreign Trade (IIFT), Kolkata under Ministry of Foreign Trade, Government of India.
- Pursuit of integrative research for the effective use of spiritual consciousness and positive psychology of human flourishing for enhancing corporate integrity and globally responsible business leadership.
- Service as Resource Person and Mentor for Life-skills with *Shalinis* of Udayancare, Kolkata, a non-governmental Public Charitable Trust working to empower vulnerable children and youth (especially girls), as well as women in 14 cities across 9 states in India (Website: <http://www.udayancare.org>).
- As Director, IQAC, organized a Workshop on “Catalytic Role of IQAC in HEIs” in collaboration with the UGC-HRDC held during 23-24th March 2017 for Principals/TICs and IQAC Coordinators of CU affiliated colleges.