# Curriculum Vitae

Name : Malayendu Saha

Father's Name : Late Manmatha Nath Saha

**Residence** : 251/1 Nagendra Nath Road, Shrachi Garden,

Block: VII, Flat # 32, Kolkata – 700 028

**Date of Birth** : 7.7.1959

### **Educational Qualifications**

• Higher Secondary (1976), Rama Krishna Mission Boys' Home, Rahara (stood 4<sup>th</sup> in order of merit in the Board) (First Division)

• B. Com (H) (1979), St. Xavier's College, Calcutta (Second Class)

• M. Com (1981), University of Calcutta (First Class)

• ACA (1985), Institute of Costs Accountants of India

• Ph. D (1994), University of Calcutta

Phone No. : +919830281897

Web address : m\_saha2@rediffmail.com

Present Status of Employment : Chairman, West Bengal Joint Entrance

**Examinations Board** 

### Past position held

• Vice Chancellor, University of Kalyani (23.12.2015 – 2012.2016)

- Vice Chairman, West Bengal State Council of Higher Education (6.9.2013 22.12.2015)
- Professor, Department of Commerce, University of Calcutta (on lien since 1995)
- Member, Project Approval Board, Rashtriya Uchchatara Shiksha Abhijan (RUSA), MHRD
- Chairman, Technical Support Group, RUSA, Govt. of West Bengal

### **Employment History**

- Management Trainee, Electro Steel Castings Limited (1985-86)
- Finance officer, National Hydro Electric Power Corporation Ltd (1986-86)
- Finance Officer, Coal India Limited (1986-88)
- Lecturer, Baruipur College, South 24-Parganas (1988-95)
- Joined the Department of Commerce, University of Calcutta in 1995 as Senior Lecturer.

### **Books Published**

- Human Resource Accounting (Discovery Publishing)
- Studies in Accounting and Finance: Issues and Debates (Pearson Publication with Indian Accounting Association Calcutta Branch) jointly with Prof. A. K. Basu

## **Specialization / Major Thrust Areas**

Accounting and Finance, Organizational Behavior and Human Resource Management, Strategic Cost Management

## **List of Publications (National)**

| Sl | Title of publication                          | Year of     | Name of the    | Name of the Institution    |
|----|---|-------------|----------------|----------------------------|
| No | -   | publication | Journal        | from where published       |
| 1  | Accounting for Non-Profit                     | December,   | Management     | The Institute of Cost      |
|    | Organizations: A Model                        | 1993        | Accountant     | Accountants of India       |
| 2  | Measuring performance of Non-                 | September,  | Management     | The Institute of Cost      |
|    | Profit Organizations                          | 1994        | Accountant     | Accountants of India       |
| 3  | Conceptual Framework of Financial             | January-    | Business       | Department of Commerce,    |
|    | Accounting of Non-Profit                      | July, 1995  | Studies        | University of Calcutta     |
|    | Organizations                                 | •           |                | -                          |
| 4  | Merchant Banking in Retrospect: A             | March       | Management     | The Institute of Cost      |
|    | Short Profile                                 | 1996        | Accountant     | Accountants of India       |
| 5  | Accounting Information System: A              | January-    | Business       | Department of Commerce,    |
|    | Cost-Benefit Approach                         | July, 1997  | Studies        | University of Calcutta     |
| 6  | Merchant Banking: An Indian                   | August,     | Management     | The Institute of Cost      |
|    | Panorama                                      | 1997        | Accountant     | Accountants of India       |
| 7  | Human Resource Accounting                     | July, 1996- | Research       | The Institute of Cost      |
|    | Models: An Appraisal                          | 1997        | Bulletin       | Accountants of India       |
| 8  | Merchant Banking: Growth,                     | February,   | Studies in     | Department of Commerce,    |
|    | Performance and Prospects                     | 1998        | Finance and    | University of Calcutta     |
|    |   |             | Accounting     | (Platinum Jubilee          |
|    |   |             |                | Commemorative Volume)      |
| 9  | Hedge Accounting: Deliberations               | April-June, | Management     | The Institute of Chartered |
|    | Continue                                      | 1998        | and Accounting | Accountants of India       |
|    |   |             | Research       |                            |
| 10 | Accounting for Human Resources in             | January –   | Research       | The Institute of Cost      |
|    | Non-Profit Organizations: An                  | July, 1998  | Bulletin       | Accountants of India       |
|    | Exploratory of Conceptual Issues              |             |                |                            |
| 11 | Target Costing: A New Frontier in             | 2001        | Strategic Cost | Department of Commerce,    |
|    | Strategic Cost Management                     |             | Management     | University of Calcutta     |
|    |   |             |                | (DSA Publication)          |
| 12 | Accounting and Reporting for                  | 2001        | Corporate      | Department of Commerce,    |
|    | Sustainable Development: The                  |             | Financial      | University of Calcutta     |
|    | Corporate Challenges for the 21 <sup>st</sup> |             | Reporting      | (DSA Publication)          |
|    | Century                                       |             |                |                            |

| 13 | Environmental Management and<br>Sustainability: Corporate Strategy<br>for Gaining Competitive Advantage                                    | 2002                    | Issues in Sustainable Development (Edited Volume)             | Department of Business<br>Management, University of<br>Calcutta (DRS Publication) |
|----|--|-------------------------|---|---|
| 14 | Human Resource Management: An Accountants' Perception  | 2003                    | Economic Environment and Human Resource Management            | Department of Commerce,<br>University of Calcutta<br>(DSA Publication)            |
| 15 | Scorecards: An Approach to Ease<br>Balancing Act of Corporate Entities   | January –<br>June, 2003 | Management<br>and Accounting<br>Research                      | The Institute of Chartered Accountants of India                                   |
| 16 | Business Process Outsourcing: A Fillip to Corporate Entities   | November,<br>2003       | The Chartered<br>Accountant<br>(Vol. 52, No.<br>5)            | The Institute of Chartered Accountants of India                                   |
| 17 | Post Merger: A Survey of Some Selected Indian Companies  | January -<br>July 2004  | Business<br>Studies   | Department of Commerce,<br>University of Calcutta                                 |
| 18 | Human Resource Outsourcing: A Strategy for Gaining Competitive Advantage   | December,<br>2005       | The Chartered Accountant (Vol. 52, No. 5)                     | The Institute of Chartered Accountants of India                                   |
| 19 | Cross-Border Mergers and Acquisitions: A Global Perspective  | December,<br>2005       | The ICFAI Journal of Mergers and Acquisitions (Vol. II No. 4) | The ICFAI Business<br>School  |
| 20 | Business Process Management:<br>Survival Mechanism in Competitive<br>Landscape   | December,<br>2005       | The Chartered<br>Accountant<br>(Vol. 54,<br>No.11)            | The Institute of Chartered Accountants of India                                   |
| 21 | Corporate Social Responsibilities in BRICS Countries   | 2007                    | Business<br>Studies   | Department of Commerce,<br>University of Calcutta<br>(DSA Publication)            |
| 22 | The Sub-Prime Mortgage Crisis:<br>Impact on Asia   | June, 2009              | The Chartered<br>Accountant<br>(Vol 57, No.12)                | The Institute of Chartered Accountants of India                                   |
| 23 | Stock Market in India and Foreign<br>Institutional Investment: An<br>Appraisal   | January,<br>2009        | Journal of Business and Economic Issues (Vol 1, No. 1)        | Department of Commerce,<br>Barrackpore Rastraguru<br>Surendranath College         |
| 24 | Modeling Short-run and Long-run<br>Co-integration between Crude Price<br>and Stock Markets in India, (Jointly<br>with Dr. Amalendu Bhunia) | 2011                    | Indian Accounting Review (India), Vol. 15, No. 2              | Indian Accounting Association Research Foundation                                 |

| 25. | Monetary variables and Stock       | 2017 | Research         | The Institute of Cost |
|-----|------------------------------------|------|------------------|-----------------------|
|     | Market Returns-The Indian          |      | Bulletin 43 (1), | Accountants of India  |
|     | Experience, (jointly with Md Golam |      | 135-154          |                       |
|     | Syedain Khan)                      |      |                  |                       |

# International

| Sl<br>No | Title of publication   | Year of publication | Name of the Journal  | Name of the<br>Institution from<br>where published                              |
|----------|--|---------------------|--|---|
| 1        | Modeling Dynamic Financial Market Integration: An Empirical Study on Equity Markets in India and Select South Asian Countries (Jointly with Dr. Amalendu Bhunia)       | December,<br>2011   | International Journal<br>of Contemporary<br>Business Studies<br>(USA), Vol. 2, No:<br>12   | Academy of Knowledge Process  |
| 2        | An Empirical Analysis of Global<br>And Domestic IPO Activities in<br>Selected Countries Before and<br>After the Financial Crisis (Jointly<br>with Dr. Amalendu Bhunia) | 2011                | Research Journal of<br>Finance and<br>Accounting, Vol 2,<br>No 4,                          | International institute of Science, Technology and Education                    |
| 3        | Financial Market Integration of<br>South Asian Countries-An<br>Econometric Analysis (Jointly with<br>Dr. Amalendu Bhunia)  | 2012                | Developing<br>Country Studies<br>(U.S.A), Vol 2,<br>No.1                                   | Amazon  |
| 4        | How far India has gone down the road towards Financial integration with US since subprime crisis? An Econometric Analysis (Jointly with Dr. Amalendu Bhunia)           | April, 2012         | Munich Personal<br>RePEc Archive<br>MPRA Paper No.<br>38731                                | Volker Schallehn<br>and Ekkehart<br>Schlicht of Munich<br>University            |
| 5        | Performance of Global and Domestic IPO Activities: An Empirical Analysis (Jointly with Dr. Dr. Amalendu Bhunia and Amit Das)   | April, 2012         | International Journal of Research in Economics & Social Sciences, Volume 2, Issue 4        | Euro Asia Research<br>and Development<br>Association                            |
| 6        | Indian Economy and Growth of Financial Market in the Contemporary Phase of Globalization Era   | 2012                | International Journal of Developing Societies, Vol. 1, No. 1                               | World Scholars  |
| 7        | The Ethical Dimensions Of<br>Financial Crisis In The World Of<br>Globalized Finance  | April, 2013         | Munich Personal<br>RePEc Archive<br>MPRA Paper No.<br>38731                                | Volker Schallehn<br>and Ekkehart<br>Schlicht of Munich<br>University            |
| 8        | Banking Sector Mutual Funds and<br>Term deposits: Risk-Return<br>Analysis (Jointly with Dr.<br>Sarbapriya Ray)   | 2015                | United States of<br>America Research<br>Journal, ISSN 2332-<br>2160, VOL 5, NO 1<br>(2015) | Library Of Congress U.S. ISSN Center, 101 Independence Avenue SE Washington, DC |

|     |                                       |      |                        | 20540-4284          |
|-----|---------------------------------------|------|------------------------|---------------------|
| 9   | Does Oil Price Shock Influence        | 2015 | United States of       | Library Of Congress |
|     | Inflation in India? (Jointly with Dr. |      | America Research       | U.S. ISSN Center,   |
|     | Sarbapriya Ray)                       |      | Journal, ISSN 2332-    | 101 Independence    |
|     |                                       |      | 2160, VOL 5, NO 1      | Avenue SE           |
|     |                                       |      | (2015)                 | Washington, DC      |
|     |                                       |      |                        | 20540-4284          |
| 10  | Analyzing Long-run Performance        | 2016 | Vision: The Journal    | Sage Publication    |
|     | of Select Initial Public Offerings    |      | of Business            |                     |
|     | Using Monthly Returns: Evidence       |      | Perspective,           |                     |
|     | from India (Jointly with Dr.          |      | 0972262916652809,      |                     |
|     | Gautam Das and Abhijit Kundu)         |      | published on July      |                     |
|     |                                       |      | 11, 2016               |                     |
| 11  | Dynamic Association between           | 2016 | American Journal of    | Open Science        |
|     | Macroeconomic Variables and Stock     |      | Business, Economics    |                     |
|     | Return Volatility: Evidence from      |      | and Management         |                     |
|     | India (Jointly with Dr. Sarbapriya    |      | 2016; 4(4): 40-56      |                     |
|     | Ray)                                  |      |                        |                     |
| 12. | Life Cycle Economic Analysis of       | 2016 | World Journal of       |                     |
|     | Stand-Alone Solar PV System in India  |      | Engineering, Vol. 12   |                     |
|     | – A Relative Study (Jointly with      |      | Issue: 1, pp. 37 - 44. |                     |
|     | Soumya Das, Pradip K                  |      |                        |                     |
|     | Sadhu, Suprava                        |      |                        |                     |
|     | Chakraborty, Moumita Sadhu            |      |                        |                     |

# $1. \ \textbf{Ph. D. Supervision} \ (\textbf{Awarded} - \textbf{9 On-going} - \textbf{9}) \ \textbf{under University of Calcutta}$

| Sl.<br>No. | Name   | Topic of Research   | Status  |
|------------|--|---|---------|
| 1          | Dr. Siddhartha Sankar Saha<br>(Under University of Calcutta) | Role of Merchant Bankers in Corporate<br>Financing (Capital Issue Management) in<br>India   | Awarded |
| 2          | Dr. Joydeep Dasgupta<br>(Under University of Calcutta)       | A Study on Housing Finance by Some<br>Selected Financial Institutions in India with<br>Special Reference to West Bengal during<br>1990-2000 | Awarded |
| 3          | Dr. Manas Chakraborty<br>(Under University of Calcutta)      | A Study on the Role of Regional Rural<br>Banks (RRBs) in West Bengal for the<br>Period 1991-2001  | Awarded |
| 4          | Sri Ananda Mukhopadhyaya<br>(Under University of Calcutta)   | A Survey on the Performance of Equity-<br>Linked Schemes of Some Selected Mutual<br>Funds in India  | Awarded |
| 5          | Sri Abhijit Kundu<br>(Under University of Calcutta)          | A Study on the Impact of Major National, Political and Economic Events on Share Prices of Some Selected Companies in India                  | Awarded |
| 6          | Sri Basab Kumar Sil<br>(Under University of Calcutta)        | Post-Merger Scenario of Some Selected<br>Pharmaceutical Companies in India: A   | Awarded |

|    |   | Study   |                         |
|----|---|---|-------------------------|
| 7  | Sri Gautam Das<br>(Under University of Calcutta)                                      | Performance of Initial Public Offering (IPO) in National Stock Exchange: A Study of Some Selected Companies in India  | Awarded                 |
| 8  | Sri Shree Prakash<br>(Under University of Calcutta)                                   | Impact of Mergers and Acquisitions on<br>Shareholders' Value Creation: An Empirical<br>Study  | Awarded                 |
| 9  | Sri Gour Bandyopadhyay<br>(Under Maulana Abul Kalam<br>Azad University of Technology) | An Analysis of the Non-performing Assets of Some Selected Public Sector Banks in India  | Awarded                 |
| 10 | Ms Satabdi Banerjee<br>(Under University of Calcutta)                                 | Impact of Foreign Direct Investment on<br>Select Sectors of Indian Economy: An<br>Empirical Study   | Submitted               |
| 11 | Sri Avik Kumar Chatterjee<br>(Under University of Calcutta)                           | Impact of Deregulation on Indian Aviation<br>Sector with Special Reference to Low Cost<br>Carriers: An Analysis   | Public Seminar<br>given |
| 12 | Sri Anandaraj Saha<br>(Under University of Calcutta)                                  | An Empirical Study on Short-run and Long-<br>run Integration of Select Indian and Global<br>Equity Markets  | Public Seminar given    |
| 13 | Sri Gholam Syedain Khan<br>(Under University of Calcutta)                             | Long-Run and Short-Run Causal<br>Relationship between Select<br>Macroeconomic Variables and Performance<br>of Indian Stock Market – An Empirical<br>Study     | On going                |
| 14 | Sri Sumanta Bhattacharya<br>(Under University of Calcutta)                            | Global Capital And Its Impact on The<br>Volatility in the Equity Market: A Study<br>With Special Reference To Foreign<br>Portfolio Investment In India        | On going                |
| 15 | Sri Pema Lama<br>(Under University of Calcutta)                                       | Life Insurance Corporation of India: A Comparative Performance Evaluation of LIC and Selected Private Life Insurance Institutions in India                    | On going                |
| 16 | Sri Arup Chowdhuri<br>(Under University of Calcutta)                                  | Enterprise Risk Management as a Strategic Response to Enhancing Discipline in Financial System: A Study with Special Reference to the Indian Banking Industry | On going                |

# 2. Ph. D. Supervision (On-going – 1) under Maulana Abul Kalam Azad University

3. M. Phil. Dissertation Supervision : Awarded – 14

## 4. Ongoing Research Projects

Stock Market Integration in the Post Liberalization Period: A Study of India (Major Research Project under UGC - CAS Phase I)

### 16. Research Projects Completed:

- Project completed under DSA (Phase II)
  - A Survey on the Post-Merger Scenario of Indian Corporate Sector
- Project completed under DSA (Phase III)
  - Business Process Outsourcing: A Study of Some Selected Indian Companies

### 5. Administrative Experience

- Served as the Chairman of the various Inspection teams constituted by the Higher Education Department, Government of West Bengal for Introduction of new Private Universities
- Served as Chairperson in different Enquiry / Fact Finding Committee constituted by the Higher Education Department, Government of West Bengal
- Director, University of Calcutta-Calcutta Stock Exchange Centre of Excellence in Financial Management (CUCSE-CEFM)
- Member of the Court, Vidyasagar University
- Convener, M Phil in Commerce, University of Calcutta
- Member of the Ph. D Committee in Commerce
- Served as a member of Advisory Committee for PG Studies in Commerce in Goenka College of Commerce & Business Administration
- Acted as Chancellor's Nominee at the College Service Commission

### Engagement in academic bodies of other colleges

- o Member, Ph D Committee, Department of Commerce, University of Calcutta
- o Member, Board of Research Studies, Department of Commerce, University of Kalyani
- Member, Board of Research Studies, Department of Business Management, University of Burdwan
- o Member, P G Board of Studies in Management, North Bengal University
- o Member, PG Board of Studies in Commerce, University of Calcutta
- o Member, PG Board of Studies in Commerce, West Bengal State University, Kolkata
- o Member, Board of Studies in Business Management, University of Kalyani
- o PG Board of Studies in Commerce, Barrackpore Rastraguru Surendra Nath College
- o PG Board of Studies in Commerce, Netaji Nagar Day College
- o UG Board of Studies in Commerce, St Xavier's College, Calcutta
- o UG Board of Studies in BBA, St Xavier's College, Calcutta
- o UG Board of Studies in BBA, Goenka College of Commerce & Business Administration,
- o Head, Department of Commerce (2003 -2005)
- o Coordinator, MBA in Finance (2005-2007)
- o Coordinator, M Phil in Commerce (2012-14)

- Acted as a member in different selection/ screening committees for selection/ promotion to higher posts of teachers in a number of universities/ colleges and other reputed professional and academic bodies.
- Acted as a member of a number of inspection teams for annual inspection and subject affiliation in the under-graduate colleges

### 18. Conference/ Seminars attended in various capacities

National: 40 International: 1

 Paper presented on Modeling Short-run and Long-run Co-integration between Crude Price and Stock Markets in India at the 23<sup>rd</sup> Asia-Pacific Conference on International Accounting Issues organized by Craig School of Business, California State University and Beijing Technology and Business University, held at Beijing, China on October 16-19, 2011

### 19. Seminar Attended

| Sl.<br>No | Name of the Seminars,<br>Conferences, etc.   | Name of the Sponsoring   | Data and Place   |
|-----------|--|--|--|
| 1         | Sixth International Accounting Conference  | Agency Indian Accounting Association Research Foundation (IAARF)   | Crystal Hall, Taj Bengal,<br>Kolkata on 11 <sup>th</sup> & 12 <sup>th</sup><br>January, 2003.  |
| 2         | Seventh International Accounting Conference on Changing Paradigm of Finance and Accounting | Indian Accounting Association<br>Research Foundation (IAARF)   | Hyatt Regency, Salt Lake<br>City, Kolkata on 8 <sup>th</sup> & 9 <sup>th</sup><br>January, 2005.   |
| 3         | National Seminar on Value<br>Added Tax & Corporate<br>Governance                           | Indian Accounting Association<br>Research Foundation (IAARF)<br>jointly with Syamaprasad<br>College  | Syamaprasad College<br>Kolkata on 20 <sup>th</sup> September,<br>2003.   |
| 4         | UGC Sponsored Seminar on WTO and its impact on Higher Education in India                   | Bangabasi College of<br>Commerce   | Derozio Hall Kolkata on 14 <sup>th</sup> December, 2003.   |
| 5         | National Seminar on Corporate Performance Measurement                                      | Indian Accounting Association Research Foundation (IAARF) jointly with Department of Commerce and Department of Business Administration, University of Kalyani | Vidyasagar Sabhagriha<br>Kalyani University, Kalyani<br>on 25 <sup>th</sup> September 2004.  |
| 6         | Seventh International Accounting Conference on Changing Paradigm of Finance and Accounting | Indian Accounting Association<br>Research Foundation (IAARF)   | Hyatt Regency, Salt Lake<br>City, Kolkata on 8 <sup>th</sup> & 9 <sup>th</sup><br>January, 2005.   |
| 7         | National Seminar on Corporate Social Responsibility  | UGC – Special Assistance<br>Programme (Third Phase) of<br>Department of Commerce,<br>University of Calcutta  | Indian Institute of Social Welfare and Business Management (IISWBM) Auditorium, Kolkata on 4 <sup>th</sup> & 5 <sup>th</sup> March, 2005 |

| 8  | Seminar on Impact of Value<br>Added Tax   | West Bengal University of<br>Technology (WBUT) and<br>Commerce Alumni Association,<br>University of Calcutta  | WBUT Auditorium,<br>Kolkata on 17 <sup>th</sup> September,<br>2005.   |
|----|---|---|---|
| 9  | 2 – Day National Seminar on e-<br>Business : The New Business<br>Paradigm in a Knowledge<br>Economy | UGC – Assistance for<br>Strengthening of Infrastructure<br>for Humanities and Social<br>Sciences Programme of<br>Department of Commerce,<br>University of Calcutta                  | Seminar Hall, Alipore<br>Campus, Calcutta<br>University, Kolkata on<br>25 <sup>th</sup> & 26 <sup>th</sup> February, 2006.                |
| 10 | National Seminar on<br>Information Technology and<br>Commerce & Accounting<br>Standards             | Department of Commerce, CU, The Institute of Chartered Accountants of India (ICAI) & Commerce Alumni Association, to commemorate Centenary Golden Jubilee of University of Calcutta | Centenary Hall, Calcutta<br>University, Kolkata on 18 <sup>th</sup><br>March, 2006.   |
| 11 | National Seminar on International Finance and Accounting  | UGC – Special Assistance Programme (Third Phase) of Department of Commerce, University of Calcutta  | Indian Institute of Social Welfare & Business Management (IISWBM) Auditorium, Kolkata on 25 <sup>th</sup> & 26 <sup>th</sup> March, 2006. |
| 12 | National Seminar on<br>Emergence of Indian<br>Multinationals  | Indian Accounting Association<br>Research Foundation (IAARF)  | Indian Institute of Social Welfare & Business Management (IISWBM) Auditorium, Kolkata on 16 <sup>th</sup> September, 2006.                |
| 13 | National Seminar on Globalization and egional Economic Cooperation: Management Challenges           | Department of Business<br>Management, University of<br>Calcutta   | Seminar Hall, Alipore<br>Campus, Calcutta<br>University, Kolkata on 25 <sup>th</sup><br>& 26 <sup>th</sup> November, 2006.                |
| 14 | Eighth International Accounting Conference on Changing Paradigm of Accounting and Finance           | Indian Accounting Association<br>Research Foundation (IAARF)  | Crystal Hall, Taj Bengal,<br>Kolkata on 6 <sup>th</sup> & 7 <sup>th</sup><br>January, 2007.   |
| 15 | International Seminar on<br>Science, Culture and Social<br>Change (ISSCSC)                          | University of Calcutta to commemorate Post Centenary Golden Jubilee of the University   | Centenary Auditorium Calcutta University, Kolkata on 18 <sup>th</sup> & 20 <sup>th</sup> January, 2007.                                   |
| 16 | National Seminar on Entrepreneurship Development and Small Business                                 | University of Calcutta at<br>Seminar Hall, Alipore Campus,<br>Calcutta University   | Seminar Hall, Alipore<br>Campus, Calcutta<br>University, Kolkata on 10 <sup>th</sup><br>March, 2007.                                      |
| 17 | National Seminar on Environmental Accounting  | UGC – Assistance for<br>Strengthening of Infrastructure<br>for Humanities and Social<br>Sciences (ASIHSS) Programme   | Seminar Hall, Alipore<br>Campus, Calcutta<br>University, Kolkata on 24 <sup>th</sup><br>March, 2007                                       |

|    |   | of Department of Commerce,<br>University of Calcutta  |   |
|----|---|---|---|
| 18 | National Seminar on Fair Value Accounting"  | Indian Accounting Association<br>Research Foundation (IAARF)<br>jointly with the Department of<br>Commerce, Raja Peary Mohan<br>College, Uttarpara                          | Raja Peary Mohan College<br>Auditorium, Hooghly on 8 <sup>th</sup><br>September, 2007.  |
| 19 | National Seminar on Total<br>Quality Management (TQM) in<br>Higher Education"                     | West Bengal University of<br>Technology (WBUT) and<br>Commerce Alumni Association,<br>University of Calcutta  | WBUT Auditorium,<br>Kolkata on 22 <sup>nd</sup> September,<br>2007.   |
| 20 | National Seminar on Accounting Standards (AS 26: Intangible Assets & AS 28: Impairment of Assets) | Indian Accounting Association (IAA) Calcutta Branch jointly with Netaji Nagar Day College, Kolkata  | Netaji Nagar Day College,<br>Kolkata on 2 <sup>nd</sup> March, 2008.  |
| 21 | National Seminar on International Finance and Accounting  | UGC – Special Assistance<br>Programme (Third Phase) of<br>Department of Commerce,<br>University of Calcutta   | Chandramukhi-Kadambini<br>Sabhagriha, Central Library<br>(4 <sup>th</sup> Floor), University of<br>Calcutta, Kolkata on 23 <sup>rd</sup><br>March, 2008                       |
| 22 | National Seminar on Contemporary Issues in Accounting and Finance                                 | Indian Accounting Association Research Foundation (IAARF) in association with Deloitte Touche Tohmatsu Private Limited  | Mini Auditorium,<br>Convention Centre, Science<br>City, Kolkata 3 <sup>rd</sup> & 4 <sup>th</sup><br>January, 2009  |
| 23 | National Seminar on Corporate<br>Social Responsibility  | UGC – Special Assistance<br>Programme (Third Phase) of<br>Department of Commerce,<br>University of Calcutta   | Seminar Hall, Alipore<br>Campus, Calcutta<br>University, Kolkata<br>7 <sup>th</sup> March, 2009   |
| 24 | National Seminar on Corporate<br>Governance   | Indian Accounting Association<br>Research Foundation (IAARF)<br>jointly with Rabin Mukherjee<br>College, Kolkata  | Rabin Mukherjee College,<br>Behala, Kolkata – 700060  |
| 25 | National Seminar on IFRS:<br>Emerging Issues  | Easter Institute of Integrated Learning Management and Indian Accounting Association Research Foundation  | EIILM, Kolkata, October 31, 2009  |
| 26 | National Seminar on Strategic<br>Management of Financial<br>Services                              | UGC – Assistance for<br>Strengthening of Infrastructure<br>for Humanities and Social<br>Sciences (ASIHSS) Programme<br>of Department of Commerce,<br>University of Calcutta | Chandramukhi – Kadambini<br>Hall, Central Library (4 <sup>th</sup><br>Floor), College Street<br>Campus, University of<br>Calcutta, Kolkata 26 <sup>th</sup><br>February, 2010 |
| 27 | National Seminar on Corporate<br>Social Responsibility &<br>Entrepreneurship Development          | UGC – Centre of Advanced<br>Study (CAS) – I Programme of<br>Department of Commerce,   | Seminar Hall, Alipore<br>Campus, Calcutta<br>University, Kolkata  |

|    | and Small Business           | University of Calcutta        | 27 <sup>th</sup> March, 2010             |
|----|------------------------------|-------------------------------|--|
| 28 | National Seminar on IFRS and | Indian Accounting Association | IISWBM Auditorium,                       |
|    | India                        | Research Foundation (IAARF)   | Kolkata 28 <sup>th</sup> August, 2010    |
| 29 | National Seminar on          | Utkal University              | Utkal University, Orissa 6 <sup>th</sup> |
|    | Entrepreneurship and Small   | Dept of Commerce              | March, 2010                              |
|    | Business                     | UGC-Sponsored Seminar         |  |
| 30 | Restructuring Commerce       | U.G.Board of Studies in       | Merchant Chamber of                      |
|    | Education: An Academy-       | Commerce Jointly with         | Commerce Auditorium,                     |
|    | Industry Interface           | Merchant Chamber of           | Kolkata, 01 <sup>st</sup> June, 2010     |
|    |                              | Commerce                      |  |
| 31 | National Seminar on IFRS and | Indian Accounting Association | Indian Institute of Social               |
|    | India                        | Research Foundation (IAARF)   | Welfare & Business                       |
|    |                              |                               | Management (IISWBM)                      |
|    |                              |                               | Auditorium, Kolkata, 28 <sup>th</sup>    |
|    |                              |                               | August, 2010                             |
| 32 | National Seminar on Indian   | Ministry of Finance,          | Hyatt Regency, Salt Lake                 |
|    | Economy and Economic Survey  | Government of India in        | City, Kolkata, 14 <sup>th</sup> May,     |
|    |                              | association with Export –     | 2011                                     |
|    |                              | Import (EXIM) Bank of India   |  |

# 20. Acted as Invited Speaker, Panelist, Chairman and Co-Chairman in Seminars and Symposiums

### 2003

Acted as Speaker at the Refresher Course in Commerce, at the Department of Commerce, University of Calcutta and spoke on "Activity-Based Costing: A Strategic Toll for Gaining Competitive Advantage".

Acted as one of the Panelists in the discussion on "Non-Banking Financial Companies: Problems and Prospects" at Department of Economics, Rural and Urban Development, University of Calcutta.

Invited speaker at the Management Development Programme of the Executives of the Indian Oil Company organized by the Institute of Cost Accountants' of India and spoke on "Strategic Cost Management".

### 2004

Acted as Speaker at the National Seminar on Corporate Performance Measurement organized by Indian Accounting Association Research Foundation (IAARF) jointly with Department of Commerce and Department of Business Administration, University of Kalyani and spoke on "Balanced Scorecard: An Approach to Ease Balancing Act of Corporate Entities."

Acted as Speaker at the Refresher Course in Commerce, at the Department of Commerce, University of Calcutta and spoke on "Business Process Outsourcing: Survival Strategy for the Corporate Entities"

Acted as Speaker at the National Seminar organized by the Department of Commerce, University of Calcutta under DSA Phase II and spoke on "Business Process Outsourcing: A Fillip to Corporate Entities"

### 2005

Acted as Speaker at the Seventh International Accounting Conference on Changing Paradigm of Finance and Accounting and spoke on 'Human Resource Outsourcing: A Strategy for Gaining Competitive Advantage' organized by the Indian Accounting Association Research Foundation (IAARF)

Acted as Speaker at the UGC – Special Assistance Programme (Third Phase) of Department of Commerce, University of Calcutta held at Indian Institute of Social Welfare and Business Management (IISWBM) Auditorium, Kolkata and spoke on "Cross-Border Mergers and Acquisitions: A Global Perspective"

### 2006

Acted as a speaker at the National Seminar on Emergence of Indian Multinationals organized by the Indian Accounting Association Research Foundation (IAARF) and held at Indian Institute of Social Welfare & Business Management (IISWBM) Auditorium, Kolkata and spoke on "Cross-Border Mergers and Acquisitions: A Global Perspective".

Acted as speaker at the National Seminar on Globalization and Regional Economic Cooperation: Management Challenges Department of Business Management, University of Calcutta Seminar Hall, Alipore Campus, Calcutta University, Calcutta and spoke on "Post Merger: A Survey of Some Selected Indian Companies."

### 2007

Presented a paper entitled "Business Process Management: Survival Mechanism in Competitive Landscape" at the Eighth International Accounting Conference on Changing Paradigm of Accounting and Finance organized by the Indian Accounting Association Research Foundation (IAARF) at Crystal Hall, Taj Bengal, Kolkata.

Keynote address in the Seminar at New Alipore College and spoke on "The Role Institutional Investors, Hedge Funds and Private Equity Funds in Indian Equity Markets".

Invited speech at the Globsyn Business School on "Contribution of Mutual Funds, Foreign Institutional Investors and Financial Institutions in Indian Equity Markets: A Comparison".

Invited speech at Khudiram Bose College on "Participation of Retail Investors in Indian Mutual Funds."

Acted as a speaker at the National Seminar on Environmental Accounting UGC – Assistance for Strengthening of Infrastructure for Humanities and Social Sciences (ASIHSS) Programme of Department of Commerce, University of Calcutta Seminar Hall, Alipore Campus, Calcutta University, Kolkata and spoke on "ECOMAGINATION: An Emerging Trend of the Twenty-First Century Companies for Sustainability."

Invited lecture at the Rastraguru Surendra Nath College, Barrackpore and spoke on "Outsourcing: The Survival Strategies for the Indian Corporate Entities.

Invited speech at the St. Xavier's College, Calcutta on "Strategic Cost Management Approaches: The New Phenomena to Global Corporate Entities."

Keynote address at the Seminar Conducted by the UG Board of Studies in Commerce, Calcutta University on "Present Position of Commerce Education in West Bengal and Curriculum Development at the Under Graduate Level" organized by Netaji Nagar Day College.

Acted as a speaker at the Refresher Course in Commerce, University of Burdwan and spoke on "Activity-Based Costing and Target Costing: Tool to Strategic Cost Management."

Invited lecture at the Seminar conducted by Sri Chaitanyya College on "Career Prospects of Commerce Students in the Present Day Competitive Environment."

### 2008

Invited speech at Sri Sikshayatan College, Calcutta on "Performance of Indian Capital Market during the Post-Liberalisation Period."

Acted as a Speaker at the Seminar organized by Dum Dum Motijheel College and spoke on "Participation of Foreign Institutional Investors in Indian Equity Markets: An Appraisal."

Acted as a Speaker at the Seminar organized by Goenka College of Commerce and Business Administration and spoke on "Indian Economy and Growth of Financial Market in the Era of Contemporary Globalization."

Acted as a Speaker at the Seminar organized by Budge Budge College, Calcutta and spoke on "Mutual Funds and Indian Stock Market: The Recent Scenario."

Acted as a Speaker at the Seminar organized by Khsudiram Bose College, Calcutta and spoke on "Mutual Funds in India: A Panorama."

### 2009

Paper presented at the International Seminar entitled "Sub-Prime Mortgage Crisis and Its Impact on South-East Asian Equity Markets" at the Ninth International Accounting Conference on Recent Trends in Accounting and Finance organized by the Indian Accounting Association Research Foundation (IAARF) at Crystal Hall, Taj Bengal, Kolkata.

Acted as Speaker at the Refresher Course, at the Department of Masters of Business Management, University of Calcutta, Alipore Campus and spoke on "Indian Multinationals: Cross-Border Acquisitions and Outbound Investments".

Acted as Speaker at the Refresher Course, at the Department of Library and Information Science, University of Calcutta and spoke on "Knowledge Management: A Key to Management Information System".

Invited lecture at Hoogly Mohsin College on "Merchant Banking and Financial Services: Practices in India."

### 2010

Keynote address on "Sub-Prime Crisis: Causes and Consequence" at Institute of Professional Studies and Research (IPSAR), Cuttack, Orissa.

Keynote address on "Global Financial Crisis and Its Impact on the Performance of the Small, Medium Enterprises in India" at the National Seminar organized by the Department of Commerce, Utkal University, Orissa

Acted as a speaker at the National Seminar on Corporate Social Responsibility & Entrepreneurship Development and Small Business organized by UGC – Centre of Advanced Study (CAS) – I Programme of Department of Commerce, University of Calcutta and spoke on "MSMEs: The Growth Driver of Economy".

Invited Speech at the Seminar conducted by Surendranath College for Women, Calcutta and spoke on Globalization and Indian Capital Market: A Panorama

### 2011

Invited Speech at the Seminar conducted by K K Das College, Calcutta and spoke on "Indian Economy and Growth of Financial Market in the Contemporary Phase of Globalization Era".

Invited Speech at the Seminar conducted by NSHM Business School, Calcutta and spoke on "Indian Economy and Capital Market: The Post Liberalization Scenario."

Acted as Speaker at the Refresher Course in Commerce, at the Department of Commerce, University of Calcutta and spoke on "Quality Functional Deployment and Target Costing: Tools for Managing Cost Strategically."

#### 2012

Acted as one of the Panelists in the discussion on "Ethics in Accounting and Finance" organized by Barrackpore Rastraguru Surendranth College.

Kaynote speaker at the UGC-Sponsored Seminar organized by Baruipur Collegeand spoke on "Impact of Global Financial Crisis on Indian Economy and Capital Market." Also acted as the Chairman in the session on "Recent Issues in Indian Capital Market."

Gave the Valedictory address at the UGC Sponsored Seminar organized jointly by P N Das College, Palta and Indian Accounting Association, Calcutta Branch.

Acted as the Co-Chairman in a session on Research in Business Studies: Modern Trends organized by DBMS Business School, Durgapore.

Invited Speech at the Seminar conducted by NSHM Business School, Calcutta and spoke on "Indian Economy and Capital Market: The Post Liberalization Scenario."

Acted as Speaker at the Seminar organized by George College, Calcutta and spoke on "Indian Economy and Capital Market: The Post-Financial Crisis Period."

Acted as a speaker at the UGC-Sponsored Seminar organized by New Alipore College and spoke on "Indian Economy and Performance of Mutual Fund Industry: An Appraisal."

Acted as one of the Speakers organized by the Department of Commerce, Utkal University and Spoke on "Performance of MSMEs: The Post-Financial Crisis Impact".

Acted as Speaker at the Refresher Course organized by the Department of Commerce, North Bengal University spoke on "Recent Issues in Strategic Cost Management".

Acted as one of the Panelists at the Golden Jubilee Celebration of the Department of Commerce, Utkal University on the discussion entitled "Innovation: The Survival Strategy for the Present Corporate Entities".

Keynote address on "Association between Indian and US Equity Markets: An Econometric Analysis" at the National Seminar organized by the P J College of Management and Technology, Orissa

### 2013

Presented paper entitled "The Ethical Dimensions of Financial Crisis in the World of Globalized Finance" at the International Seminar on Accounting Ethics organized by Indian Accounting Association at Rajkot.

Acted as the Co-Chairman in a session entitled Emerging Issues in Finance organized by DBMS Business School, Durgapore.

Acted as Keynote Speaker and Chaired a Session on Emerging Issues in Finance organized by T D H K Jain College, Calcutta.

Acted as Speaker at the Refresher Course organized by the Department of Commerce, University of Calcutta and spoke on "Recent Issues in Strategic Cost Management".

Represented the State at the Rashtriya Uchchatara Shiksha Abhiyan (RUSA) in the Various Workshops organized by the MHRD at Delhi and Bangaluru.

Organized the First International Seminar on Economic Liberalization and Capital Market Development: Indian Perspective under Calcutta University and Calcutta Stock Exchange – Centre of Excellence in Financial Market (CUCSE-CEFM)

Acted as Speaker at the Orientation Course organized by Academic Staff College, Jadavpur University, Calcutta

### 2014

Keynote Speaker at the National Seminar organized by Narula Institute of Technology.

Acted as Expert Member on Modification of UGC Act, 1956

Acted as Speaker at the UGC Sponsored Orientation Programme of University of Calcutta.

Keynote address on 'Advancement of Management Thoughts and Practices' at the Seminar organized by the Department of Farm Management, Vidyasagar University.

Acted as the Chairman, Technical Session on Investors' Awareness organized by the Department of Business Administration, University of Kalyani.

Acted as one of the Speakers at the Consultative Meeting of the Higher Education Council at National University of Educational Planning and Administration at New Delhi.

Acted as Speaker at the Orientation Course organized by Academic Staff College, Jadavpur University, Calcutta

Acted as one of the Speakers at the Seminar on Emerging Trends and Opportunities in Higher Education organized by FICCI and spoke on Capacity Building: Augmenting Capacity in existing Institutions, Expansion and Infrastructural Development in Higher Education Sector at Park Hotel.

Valedictory Address at the Two-day Seminar organized by the Department of Commerce, St Xavier's College, Calcutta.

Valedictory Address at the Two-day Seminar organized by the Academic Staff College, University of Burdwan.

Panelist on Higher Education – Emerging Trends and Opportunities organized by FICCI, West Bengal State Council on April 25, 2014

Guest speaker at Next Gen Employability Conclave 2014 organized by HR/IR Committee of BCC&I

Acted as Speaker at the Orientation Course organized by Academic Staff College, Jadavpur University, Calcutta

### 2015

Inaugural address at the International Seminar on Information System Design and Intelligent Application, India 2015, organized by the Department of Library and Information Science Department, University of Kalyani

Chairman of the Technical Session on Recent Issues in the Financial Markets, Organized by Indian Institute of Social Welfare and Business Management

Panelist at a conclave on Education and Cultural Cooperation among SAARC Countries organized by the Heritage Business School in Kolkata

Acted as Speaker at the Orientation Course organized by Academic Staff College, Jadavpur University, Calcutta

Keynote address on "Role of Corporate Citizen in a Developing Economy" at the National Seminar organized by Scottish Church College, Calcutta

Keynote address on "Corporate Ethics and Frauds" at the National Seminar organized by Habra Sri Chaitanya College

Keynote address at the Inaugural Session on "Changing Dimensions of Business in the New Millennium" at the Vidyasagar University

Keynote address on "Corporate Frauds and its Impact on Indian Business Environment" at the National Seminar organized by Bangabashi Morning College, Calcutta

Keynote address on "The Role of Public Private Partnership Model for the Development of Indian Economy" at the National Seminar organized by Dr Kanailal Bhattacharyya College

Acted as Speaker at the Orientation Course organized by Academic Staff College, Jadavpur University, Calcutta

Acted as a Speaker at the Protection of Child Rights organized by Kalyani University

Panelist at a discussion on Higher Education and Uses of Information Technology organized by ILead Business School